

Appendix 1

Progress against Council-led actions:

SERVICE	ACTION	PROGRESS
Education	<ul style="list-style-type: none"> - Relocate Ysgol Gymraeg Tonyrefail to the current Tonyrefail Primary School site 	Works to refurbish the building will be undertaken during the summer holidays of 2018, to allow the school to relocate for September 2018 as planned.
	<ul style="list-style-type: none"> - Extend Ysgol Gymraeg Llwyncelyn to the adjacent Llwyncelyn Infants site 	Works to facilitate this will be undertaken during the summer holidays 2018, with the extension to the adjacent Infants building being completed by September 2018 as planned.
	<ul style="list-style-type: none"> - Consider the effects of new housing developments on the growth of Welsh-medium education 	Education will continue to work closely with colleagues from Development Control to ensure we are involved in the planning stages for new housing development at the earliest possible opportunity. Once it is known that a development is definitely going to proceed, and the number of dwellings to be built is agreed, an assessment of the impact on existing schools in the area is undertaken, to determine whether there is a potential shortfall of school places and in which education sector they will be. The

		required business cases for finance for additional school provision, which could be an extension of existing schools or provision of new ones, will then be made.
	<ul style="list-style-type: none"> - Draw up plans to increase WM secondary provision as a result of projected growth in the primary sector 	This work will be undertaken as part of our statutory school planning duties and in conjunction with the work involving new housing development, outlined above.
Services for Young People	<ul style="list-style-type: none"> - Create an app/video/leaflet and use social media to encourage parents to use Welsh with their children 	A leaflet has been created and distributed through the relevant bodies
	<ul style="list-style-type: none"> - Develop a joint strategy that enables Welsh to become the language of social and leisure activities 	A joint strategy has been developed by the YEP Service, Menter Iaitth and The Urdd stating key actions and timeframes and will be reviewed quarterly
	<ul style="list-style-type: none"> - Every school to agree a Mission Statement and code of conduct and establish Language Use Forums 	Completed in Garth Olwg, Llanhari and Rhydywaun
	<ul style="list-style-type: none"> - Continue with Young People's Forums in all WM secondary schools and support them to arrange a series of social activities 	Programme has been running successfully, there has been a total of 26 activities delivered to date
	<ul style="list-style-type: none"> - Support current 	Evening youth provision

	<p>WM youth clubs in Rhydywaun, Llanhari, Pontypridd and Aberdare</p>	<p>sessions have been set up in Penderyn, Garth Olwg and Aberdare and are attended well by young people aged 11-25 years. Evening sessions have also been delivered in the Adran in Pontyclun, in Aelwyd in Pontypridd and Rhondda and a Drama club has been set up in Garth Olwg</p>
<p>Communities and Prosperity</p>	<ul style="list-style-type: none"> - Set up a network of Community Hubs to promote social activities in Welsh 	<p>Work on-going to establish Hubs</p>
<p>Culture</p>	<ul style="list-style-type: none"> - Arrange a series of workshops to cater for a variety of different interests, e.g. sport, drama, dance, arts and crafts, computer games, outdoor pursuits 	<p>Drama workshops for children and young people established as part of the legacy of Eisteddfod yr Urdd Penybont ar Ogwr, Taf and Elai 2017 at Garth Olwg Lifelong Learning Centre, in partnership with Menter Iaith RhCT. The Centre also facilitates the programming of Welsh-medium theatre productions.</p> <p>A successful application was made to the Welsh Arts Council to establish a Cwm Cynon Cultural Network as part of the celebration of 80 years since the establishment of the Coliseum Theatre.</p> <p>Opportunities created for children, young people and their families to take part in creative and cultural workshops</p>

		<p>through our partnership with 'It's My Shout' and their project to create short films for the BBC and S4C to support GwylGrai 2017, an arts festival for young people by young people; supporting young artists to develop their talent.</p> <p>Develop a co-production with Gareth John Bale's company of 'Miss Julie' to be performed in the Coliseum Theatre April 2018.</p>
Adult Ed	<ul style="list-style-type: none"> - Work with partners to develop a programme of adult learning courses for Welsh speakers and learners across the county 	<p>20 courses by the end of the 2017/18 academic year.</p> <p>Also 9 one day courses in the medium of Welsh are planned.</p>
Library Service	<ul style="list-style-type: none"> - Ensure that a suitable range of activities are available for children and young people at libraries. 	<p>7 holiday sessions held attended by 52 children and 13 adults.</p> <p>Weekly Cymraeg i Blant sessions facilitated in libraries across the county.</p>
Leisure Services	<ul style="list-style-type: none"> - Ensure that swimming lessons are available in after-school provision through the medium of Welsh up to at least Level 1 	<p>Swimming Lessons will be transferring from school settings to Main Council Centres. Lessons offered via a joint agreement with RCT Council and Urdd.</p>

<p>Welsh Services</p>	<ul style="list-style-type: none"> - Distribute the 'Being Bilingual' leaflet and create other marketing tools to increase numbers in Welsh-medium primary schools - Increase number of bilingual staff in order to provide services in accordance with requirements of the Welsh Language Standards - Undertake a language skills audit of staff and Elected Members - Provide opportunities for staff to improve their language skills - Arrange a programme of Welsh Language Awareness and Compliance training and include in induction for new staff 	<ul style="list-style-type: none"> - Distributed Being Bilingual Booklets with every issue of the Starting Schools booklet. Also uploaded the document to the corporate website. - Supported a change to RCT Council Recruitment and Selection Policy to introduce a Welsh Language Assessment in the recruitment process to consider Welsh Language needs of posts/Service Areas. - Skills Audit in progress. 900 staff still remaining. Process in place to capture these. - Welsh Language Tutor provides courses at all levels for staff to improve their skills. - Welsh Language Awareness inductions held for all new Graduates and Apprentices along with a number of inductions sessions with new employees. Inform pages updated to highlight available support.
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	<ul style="list-style-type: none"> - Produce resources, promotional material and visual impacts that promote language use and fosters respect for bilingualism - Use intranet to sign-post staff to useful language resources e.g. e-learning, on-line grammar and spell checkers, on-line dictionaries and translation tools - Develop intranet to sign-post staff to Welsh language courses and activities in the community - Continue to develop initiatives that create an environment which fosters the use of Welsh by staff, e.g. badges, 	<ul style="list-style-type: none"> - Bilingual Meetings, Commissioned Services and Reception Posters produced for use across the local authority to further increase the welcome of using Welsh with the Council and further enhance the Council's 'Welsh brand'. - Inform pages updated to a new user friendly design which includes refreshed and new frequently used templates and help sheets. - Inform pages updated to include a unique page on learning Welsh within the Council and community. - Reception Posters produced due for implementation in 18-19. Logos for emails developed to create a brand for 'Language Levels' due to implementation in
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	<p>posters, lanyards, use of <i>Cymraeg</i> logo on e-mail and intranet, e-mail signatures and out-of-office messages</p> <ul style="list-style-type: none"> • How to get a translation • Staff guidelines booklet - <i>Welsh What's Changed?</i> • Badges, lanyards, posters • ICT booklet: <i>Welsh @your fingers</i> • Welsh for Adults Prospectus • Mouse mats • <i>Being Bilingual</i> booklet • Corporate messages summary leaflet <p>- Provide training on presentational skills in Welsh and explore the practicalities of providing translation facilities at internal meetings</p>	<p>18-19. Lanyards and Badges continue to be sent out to staff with Welsh Language Skills. Help sheets updated on Inform for staff to use for 'Bilingual Emails, Meetings and Out of Offices'. Continue to disseminate booklets on 'What's Changed' and 'Extended Guidelines for Staff and Managers'. Produced more mouse mats that include 'Telephone Greetings' for all staff to comply with the relevant standards when answering calls for the Council.</p> <p>- <i>Being Bilingual</i> Booklet covers the basics of conducting a meeting through the medium of Welsh. Training has been offered to Elected Members and Senior Officers on the use of simultaneous translation equipment in</p>
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		meetings. Being Bilingual booklet offers officers to contact Welsh Language Services for any training requirements.
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